

**Community of Christ - St. Luke's
Executive Leadership Team (ELT)
Meeting Minutes
February 11, 2008 - 6:30 pm**

In Attendance: Lind Simonsen, Ky Hopewell, Pastor Vic, Glen Smith, Tim Engman, Randy Sloper, Gayle Bean, Kari Costanza and Steve Greiger. Chris Davis and Terry Westercamp attended to discuss Vacancy and Pastoral Transition Plan and Harrold Laduke came to the meeting to discuss the building planning.

Preliminaries

Opening Prayer: Opened with a prayer by Randy.

Approval of Agenda: Senior Pastor Call report, Facilities Development Committee Report, and Pastoral Transition Planning

Pastoral Transition

Pastor Chris presented his ideas for the pastoral transition and the vacancy which included the following that will require attention during the vacancy. Concerns- Who will:

1. be responsible for making the whole-church decisions?
2. accomplish Worship Service planning
3. conduct budget planning for the June Congregation Meeting
4. lead long term visioning/strategic planning/ calendaring for the ministry staff
5. will be responsible for Staff Leadership and interim staffing where needed to continue current and planned ministries, missions and programs until the new Senior Pastor is in place.

Glen will check with the NW District President to determine if there are any restrictions or special requirements that we need to comply with during this time. The ELT Leadership will meet within a week to review Chris' suggestions, look at other possible options and develop a plan to provide the necessary guidance for the vacancy period and pastoral transition. The resulting plan may require a special meeting of the ELT or possibly, Email approval.

Facilities Development Report Harrold Laduke made a presentation on the advantages of using a “Design-Build” concept contract for the planned building construction in place of the standard construction contract. The current Facilities Development Committee (Steve and Tim) were given approval to increase the size of their group to create a Building Committee. The committee will be authorized to begin negotiations with the Abbott Co. to explore the Design-Build concept as we plan for the facilities improvement project contract. The committee will report their findings to the ELT in the form of a recommendation.

Senior Pastor Search Team report: Glen reported that the Senior Pastor Search had encountered a slow down, waiting for the data packages on the nominees to arrive from NW District, but expects to have the first increment of candidate packages in the near future. Currently, the process is approximately a month behind the revised plan.

Adjournment

The meeting was closed with prayer by Randy

Next scheduled ELT Meeting is March 10, 2008 at 6:30PM in room 310. The agenda for the next meeting will include the normal house keeping items and:

- Building Committee Report
- Capital Improvement Committee Report
- Senior Pastor Search Activity Report
- Report on the Vacancy/Interim Plan

An additional ELT meeting(s) may be called in the near future to support the Senior Pastor Call Team Activities, the Vacancy/ Interim Plan, Facilities and/or Campaign activities.

Respectfully Submitted,



Glen Smith, Secretary